



## STATE OF INDIANA

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DEPARTMENT OF HOMELAND SECURITY  
INDIANA GOVERNMENT CENTER SOUTH  
302 W. WASHINGTON ST., ROOM E208  
INDIANAPOLIS, IN 46204

## Emergency Management Training Course Announcement

The Indiana Department of Homeland Security will present the following course:

### **Leadership and Influence**

**FEMA course #G240**

### **Who Should Attend**

This course provides participants with the information necessary to assess differences in personal values and interpersonal influence styles and to apply situational leadership behaviors in emergency situations. Emergency management personnel, first response agencies (fire, law enforcement, emergency medical services, communication center personnel, etc.), public health personnel, hospital personnel, disaster volunteer organizations, public works and elected officials from all levels of government will benefit from a thorough understanding of the various personality and leadership styles.

### **Course Description**

This **2-day course** is designed to help participants develop and refine leadership skills, learn more about their personal leadership styles, develop new approaches to leadership, and design an effective plan to influence supervisors, peers or subordinates to accept your ideas.

Subject areas covered in the course include evaluating personal styles and values, conflict management styles, the impacts of different influence styles, exercising leadership and power, motivation, group dynamics, and the development of an influence plan. This course is valuable for those interested in being an effective supervisor or manager or simply looking to “move up the ranks.”

## Administrative Information

This course will be conducted **May 5<sup>th</sup>-6<sup>th</sup>, 2007 at the Emergency Management Training Center located at Grissom Aeroplex, Peru, Indiana.** Student sign in will begin at 8:30 a.m. with the course scheduled from 9:00 a.m. to 6:00 p.m., with a one-hour break for lunch.

There is no charge for attending this course, however students will be responsible for their own travel and meals. Refreshments will be provided. The Emergency Management Training Academy will provide lodging through direct billing arrangements with hotels that will be listed in the acceptance letter to be sent out upon registration for the course. No lodging is provided for students residing within 50 miles of the training location. Participants who reside over 50 miles from the training location are eligible for overnight lodging for courses which are more than one day in length. Only those participants who reside 75 miles or more from the training location are entitled to lodging the night before a course that begins at 9:00 A.M. Eligible students may call the Kokomo Hampton Inn, located at 2920 S. Reed Rd. (on the east side of Hwy 31), Kokomo, Indiana for lodging at 765-455-2900. **We have a block of rooms that will only be held until April 27<sup>th</sup>.** Please let the Hampton know you are with the IDHS group.

To register, please complete a training application which can be found at <http://www.in.gov/dhs/training/>. Upon completion of the training application, please forward it to this office per the instructions indicated on the form. Class size is limited and you will be notified via email of your acceptance in the course. **Registration is due by April 27<sup>th</sup>** to allow time for the preparation of course materials.

Please circulate this training announcement to members of your emergency response community and other agencies, organizations, or individuals having a role in emergency or disaster response.

If you have any questions regarding course registration, please contact Denise Clarke at (317) 234-4286 or [declarke@dhs.in.gov](mailto:declarke@dhs.in.gov).

Professionally,

Amy M. Lindsey  
Manager  
Emergency Management Training Branch